



DASMARIÑAS WATER DISTRICT

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SYSTEM OF RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL FOR THE GRANT OF PERFORMANCE – BASED BONUS (PBB) FOR F.Y. 2016

The Civil Service Commission (CSC) approved Strategic Performance Management System (SPMS) of Dasmariñas Water District (DWD) shall be the basis for the offices / delivery units and ranking of individual personnel.

The unit with the highest percent of accomplishment shall be the best delivery unit. Moreover, the eligible delivery units shall be ranked according to the following categories:

RANKING	PERFORMANCE OF CATEGORY OF DELIVERY UNIT
Top 10%	BEST Delivery Unit
Top 25%	BETTER Delivery Unit
Top 65%	GOOD Delivery Unit


Consequently, individual performance shall be derived and reflected in the following tabulation, as measured by the SPMS approved by the CSC.

Performance Category	PBB as % of Monthly Basic Salary
Best Bureau/Office/Delivery Unit (10%)	65 %
Better Bureau/Office/Delivery Unit (25%)	57.5%
Good Bureau/Office/Delivery Unit (65%)	50%

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